

Infinity Charter School

Board of Trustees Meeting Minutes
February 12, 2026

Board Members in Attendance

Michelle Coleman, President (attending via Zoom)
Jonathan Hendrickson, Treasurer Elect
Charles Molnar, Secretary Elect

Board Members Absent

None

Administration and Staff in Attendance

Heath Lettich-Ruley, Director of Curriculum and Instruction
Shelly Fredericks, Business Manager

Guests in Attendance

Various members of the Infinity school community attended to address the Board, including individuals referenced later in these minutes.

1. Call to Order

The regular meeting of the Infinity Charter School Board of Trustees was called to order by President Michelle Coleman following an executive session held immediately prior to the general session.

All Board members participating in the meeting were confirmed to be present. A quorum was established.

2. Agenda Review and Modifications

A motion was made to modify the agenda so that Item 10a, election of board officers, would be moved earlier in the meeting in order to establish officer roles before proceeding with the remainder of the agenda.

Motion: Jonathan Hendrickson

Second: Charles Molnar

The motion was carried unanimously.

3. Election of Board Officers

Jonathan Hendrickson noted that President Michelle Coleman continued to serve in the role of Board President and expressed appreciation for her leadership.

Jonathan Hendrickson nominated Charles Molnar to serve as Secretary.

Second: Michelle Coleman

Charles Molnar nominated Jonathan Hendrickson to serve as Treasurer.

Second: Michelle Coleman

Both nominations were approved with no opposition.

4. Announcements

4a. Executive Session

The Board noted that an executive session had been held immediately prior to the general session.

4b. Recognition of Community and Public Speakers

Members of the Infinity community addressed the Board regarding the leadership transition and the school's mission.

Mr. Kyle Eckert, a teacher and former Infinity student, shared reflections from his experience teaching under multiple administrations over the past four years. He expressed hope that the next leader would help foster stronger collaboration among faculty and create greater alignment around shared academic goals and professional development.

President Coleman thanked him for bringing these perspectives forward and emphasized the importance of collaboration among staff, administration, parents, and the Board.

Ms. Korr reflected on the school's long-standing mission and the importance of maintaining the distinctive educational environment that draws teachers and families to Infinity. She noted the value of whole-school activities and cross-grade collaboration that had occurred in earlier years and expressed hope that future leadership would continue strengthening the school's mission-centered culture.

Ms. Erin Confer emphasized the importance of selecting a leader who understands the instructional flexibility required to serve gifted learners effectively. She noted that Infinity's classrooms often involve differentiated instruction across multiple groups within a single class and that successful leadership will require an understanding of the school's unique instructional model.

Ms. Korr added that many staff members remain committed to the school specifically because of the mission and the opportunity to work with gifted students.

Ms. Grisset-Haverlack shared the perspective that effective leadership should remain engaged with classroom activity and maintain visibility throughout the school. She noted that regular interaction with staff and students can strengthen communication and understanding of daily classroom realities.

Mrs. Walker encouraged the Board to continue clearly articulating the school's mission so that staff, administrators, and new hires fully understand the principles that guide Infinity's educational approach. She noted that clear mission communication can help ensure continuity as the school evolves.

Board members thanked the speakers for their thoughtful input and reaffirmed their commitment to maintaining open lines of communication with staff and the broader Infinity community.

Jonathan Hendrickson encouraged staff and community members to continue communicating with the Board and emphasized the Board's desire to maintain transparency throughout the leadership search process.

President Coleman reiterated the Board's commitment to listening to staff and working collaboratively with the school community as Infinity moves through this transition.

Ms. Alyssa Fritz then read a letter addressed to the Board. A copy of the letter will be included with the official meeting record.

5. Committee Reports

No committee reports were presented.

6. Business Manager's Report

Shelly Fredericks presented the Business Manager's report.

Updates included:

- The rear exterior door repair is pending due to an incorrect replacement part. The correct part is expected to arrive within approximately one week.
- Development of the next fiscal year's budget is currently underway.
- Safety concerns related to snow and ice accumulation at the front of the building are being evaluated. Proposed mitigation measures include installation of roof snow guards and heat tape in gutters. Estimates are expected in the coming weeks.
- The monthly treasury report summarizing deposits and expenditures was presented.

Motion to accept the Business Manager's report: Jonathan Hendrickson

Second: Charles Molnar

The motion was carried unanimously.

7. Administrative Report

Heath Lettich-Ruley presented the Administrative Report.

Key updates included:

- Parent-teacher conferences were held January 15 and January 16.
- School was closed January 19 in observance of Martin Luther King Jr. Day.
- An in-service day for staff training was scheduled for February 13, including English Learner program updates and cybersecurity training.
- School will be closed February 16 for Presidents' Day.
- Infinity was selected to participate in the National Assessment of Educational Progress (NAEP). Twenty of the school's twenty-two eighth-grade students will participate in testing scheduled for March 3.
- Firefly benchmark testing will take place March 2 through March 13.
- Alum Riley Herring recently spoke with students in grades 3–5 about the process of writing and publishing a book.
- Middle school students are scheduled to attend an educational program February 19.

Heath expressed appreciation for the professionalism and flexibility demonstrated by staff during the leadership transition.

President Coleman noted the Board's appreciation for staff dedication during this period.

8. Ad Hoc Committee Report – Director/CEO Search

Jonathan Hendrickson provided an update on the Director/CEO Search Committee.

He noted that the committee is proceeding deliberately and collaboratively while keeping the school's charter and founding mission at the forefront of the search process. The committee includes representation from multiple parts of the Infinity community, including parents, teachers, and administration.

Current work includes refining the Director/CEO job description and preparing a broader recruitment strategy to ensure a strong candidate pool. Regular updates will be shared with the Infinity community as the process progresses.

Jonathan acknowledged that leadership transitions can create uncertainty but emphasized that the Board hopes the process will also represent an opportunity for renewed focus on Infinity's mission and long-term direction.

9. Old Business

9a. Social Emotional Learning and Mindfulness Club

Motion to table discussion of this item: Jonathan Hendrickson
Second: Charles Molnar

The motion carried unanimously.

10. New Business

10a. Board Officer Elections

This item was addressed earlier in the meeting following approval of the agenda modification.

10b. Substitute Coverage Compensation

Heath Lettich-Ruley presented a proposal to provide additional compensation when specialist teachers are required to cover other classes due to staff absences, recognizing the impact on their planning time.

Jonathan Hendrickson expressed appreciation for staff members who have stepped in to assist with classroom coverage and proposed both a letter of commendation and additional financial compensation.

Motion: Jonathan Hendrickson

Second: Charles Molnar

The motion was carried unanimously.

10c. Floor Maintenance Equipment

Shelly Fredericks presented a proposal to purchase a floor polishing machine from Americhem for approximately \$2,600. The equipment would complete the floor maintenance equipment set acquired after the school transitioned away from contracted cleaning services.

Motion to approve purchase of the equipment: Jonathan Hendrickson

Second: Charles Molnar

The motion was carried unanimously.

11. Personnel

The Board accepted the resignation of Cathy Steffy due to personal circumstances.

Motion: Jonathan Hendrickson

Second: Charles Molnar

The motion was carried unanimously.

12. Confirmation of Next Meeting

The next Board of Trustees meeting is scheduled for:

Tuesday, March 10, 2026

Executive Session: 2:30 PM

General Session: 3:30 PM

13. Adjournment

Motion to adjourn: Jonathan Hendrickson

Second: Charles Molnar

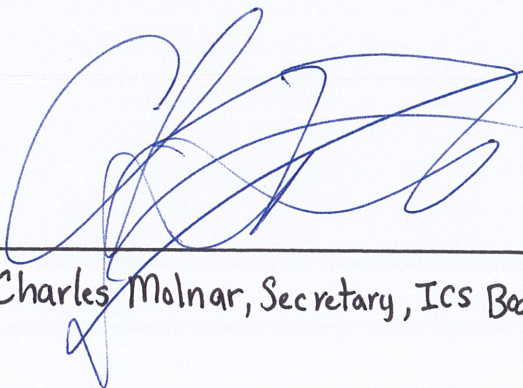
The motion was carried unanimously.

President Coleman expressed appreciation for the collaboration demonstrated during the meeting and noted that the session reflected productive engagement among Board members and members of the school community.

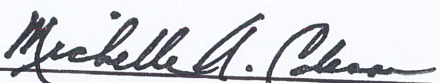
Scope Items Implicitly Addressed

The following topics were implicitly addressed through discussion during the meeting:

- Reinforcement of Infinity Charter School's mission and the importance of maintaining fidelity to the charter-defined gifted education model.
- Recognition of staff commitment during the leadership transition.
- Community engagement during the Director/CEO search process.
- Continued emphasis on open communication between the Board, staff, and the broader Infinity community.
- Operational updates related to facilities maintenance, budgeting, and school safety considerations.



Charles Molnar, Secretary, ICS Board of Trustees



Michelle A. Coleman, President, ICS Board of Trustees